

	Person.months	%
<b>Total nr of secondments</b>	<b>89</b>	<b>51%</b>
Inter-sectorial secondments	89	51%
Intra-national secondments	30	17%
<b>Total nr of recruitments</b>	<b>86</b>	<b>49%</b>
<b>Total nr of secondments + recruitments</b>	<b>175</b>	<b>100%</b>

## Appendix 2: Extract from the 2012 PEOPLE Work Programme

### Structure of the cost categories applicable for IAPP (adapted from Table 3.1 and 3.3 of the WP)

This information does not substitute the relevant information of the 2012 People Work Programme, which should be consulted for further details.

1 Monthly living allowance	2 Monthly mobility allowance	3 Contribution to the training expenses of eligible researchers and research/transfer of knowledge programme expenses	4 Management activities (including audit certification if applicable)	5 Contribution to overheads	5 Other types of eligible expenses / specific conditions
<p>Flat rate of :</p> <p>38 000 Euro/year for ESRs 58 500 Euro/year for ERs and 87 500 Euro/year for MERs</p> <p>Rate for individual countries is obtained by applying the correction coefficients listed in Table 3.2 of the WP.</p>	<p>Flat rate allowance to cover expenses linked to the personal household, relocation and travel expenses of the researcher and her/his family in the host country: reference rate of EUR 700 for researchers without a family and EUR 1000 for researchers with a family.</p> <p>Rate for individual countries is obtained by applying the correction coefficients listed in Table 3.2 of the WP.</p>	<p>Flat rate of EUR 1800 per researcher-month managed by the host organisations to contribute for expenses related to the participation of researchers to training activities; expenses related to research costs; execution of the training/partnership project and contribution to the expenses related to the co-ordination between participants.</p>	<p>Maximum of 10% of the total EU contribution.</p>	<p>10% of direct costs except for subcontractors and the costs of the resources made available by third parties which are not used in the premises of the beneficiary.</p>	<p><b>Applicable for participating SMEs only:</b> Small equipment expenses up to a maximum of 10% of the total contribution to the SME participant, if: duly justified for the project, on the basis of real costs and after prior agreement by the REA.</p>

**EU27 and Associated Countries correction coefficients (adapted from Table 3.2 of the WP)**

For other countries (such as ICPC and third countries), please consult the WP.

Austria	106.2
Belgium	100.0
Bulgaria	62.7
Cyprus	83.7
Czech Republic	84.2
Denmark	134.1
Estonia	75.6
Finland	119.4

France	116.1
Germany	94.8
Greece	94.8
Hungary	79.2
Ireland	109.1
Italy	106.6
Latvia	74.3
Lithuania	72.5

Luxembourg	100
Malta	82.2
Netherlands	104.1
Poland	77.1
Portugal	85.0
Romania	69.5
Slovak Rep.	80.0
Slovenia	89.6

Spain	97.7
Sweden	118.6
UK	134.4

Albania	66.7
Bosnia & Herz.	68.1
Croatia	81.8
FYROM	60.6
Iceland	79.9
Israel	96.4
Liechtenstein	109.9
Moldova	60.5

Montenegro	64.6
Norway	130.7
Serbia	74.0
Switzerland	109.9
The Faroes	134.1
Turkey	97.7