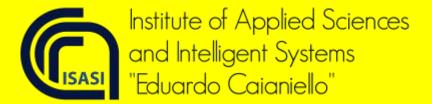
# HOW TO IMPROVE YOUR SCIENTIC CURRICULUM

#### **ANTIGONE MARINO**

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#### **WHOIAM**



#### **Antigone Marino**

Coordinator of the Soft Matter Optics Lab Institute of Applied Sciences and Intelligent Systems, CNR-ISASI Physics Department, University of Naples Italy

Board of Directors of the OPTICA (formely OSA) Foundation Board of Directors of the Italian Physical Society Vice President of the IEEE Photonics Chapter Italy OPTICA Ambassador





### **Soft Matter Optics Lab (SMOL)**



#### **Liquid Crystals**

- Nematic
- Vertical Nematic
- Ferroelectric / Antiferroelectic

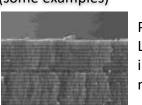
#### Other Materials

- Porous Silicon
- Polymers
- Carbon Nanotubes
- ....

#### **Optical Techniques**

- Ellipsometry (VASE)
- Half Leaky Guided Mode
- SHG
- THz
- RAMAN



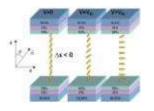


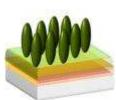
**Porous Silicon** Liquid Crystal infiltrated microcavities





Periodic and Quasi Periodic LC + Polymer structures



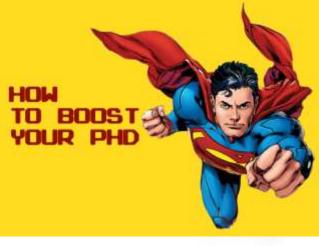


LC for Display Technology





**Device Optical Analysis** 







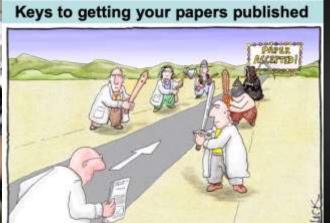


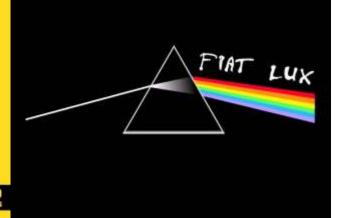


**OUTREACH** 

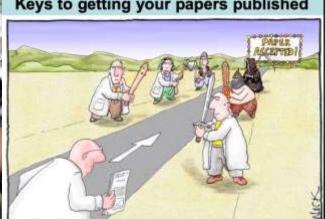








Always working on new ideas.....

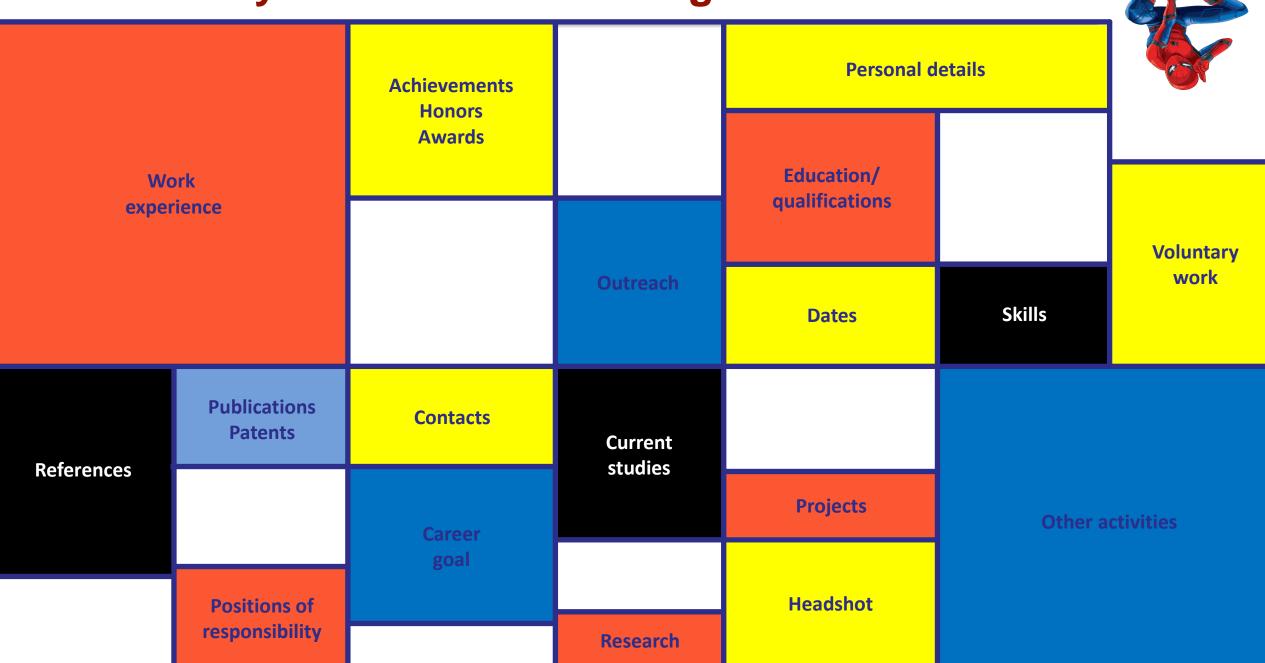








# Content may include the following



# Why do this now?



- Time will go by quickly
- It will help you organize important things for your future career
- Assists in setting goals for your future
- Helps when getting recommendation letters and applying for positions
- Some grants and awards applications require this



### **REMARKS**











There is no "right way" to do a CV

It is most important to keep yours up-to-date

Get samples online or from colleagues to help you get started

Keep it professional edit carefully (no rush!)

#### **GENERAL SET-UP SUGGESTIONS**

- Margins 1" all around
- Use bolding and caps to have things stand out
- Number your pages
- No graphics
- Full name on every page
- Same font throughout (may vary sizing)
- Font size: 12 point best
- Regular paper when printed
- No underlining
- Single sided (sometimes)
- Date (be careful if it goes online)



# 5 Tips for a CV



Clear – well organized and logical

**Concise – relevant and necessary** 

Complete – includes everything you need

Consistent – don't mix styles or fonts

**Current – Up-to-date** 

### What should be on a scientific CV?



#### Start with contact information

- Full name
- Permanent mailing address
- Phone number
- E-mail (institutional and/or address that won't expire)
- Phone numbers
- Optional
  - ⇒ Nationality
  - ⇒ Age
  - ⇒ Gender
  - ⇒ Photograph

#### **Education**

**Honors and Awards** 

**Professional Experience (employment)** 

**Publications and presentations** 

Extracurricular and volunteer experience

### Other sections for a CV



- Certifications and licensure
- Professional affiliations
- Professional activities
- Research
- Projects
- Added qualifications

# Tips on Education section

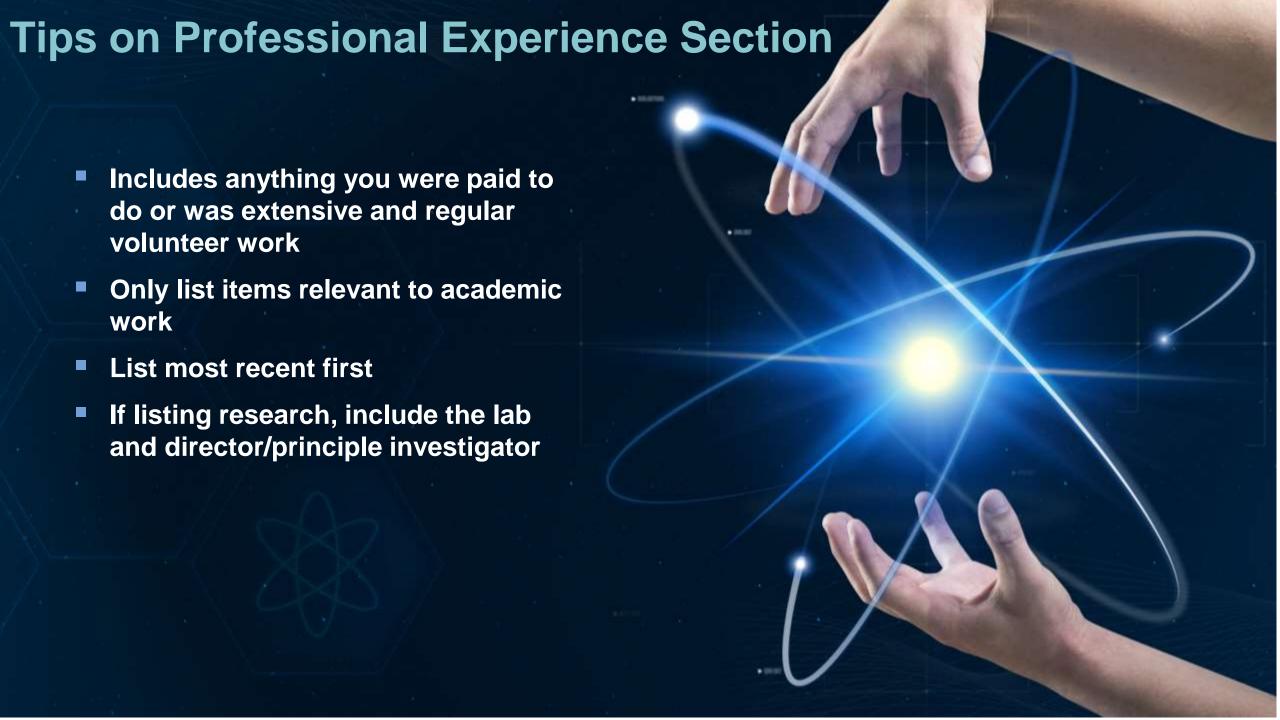
- Most current schooling first (include your current educational work)
- Only include diploma distinctions
- Get the school's names correct!
- Degrees/certifications are what is important– not time spent
- List Thesis/Dissertation titles



# **Tips on Honors and Awards Section**

- List most recent first
- Honors/Award Title then date received
- Go back to undergrad but not before
- Only academic or professional
- Scholarships count





# Tips on Extracurricular and Volunteer Experience



- List most recent first
- This tends to be a long list careful!
- It is better to have long-term items or very relevant items instead of EVERYTHING
- Student organizations go here

# **Tips for Professional Section**



#### **AFFILIATIONS**

- Only those current
- Most current first
- Include all dates of affiliation
- Note any leadership positions

#### **ACTIVITIES**

- Past and present
- Most current first
- Only those specific to academic/research
- Should be school or university sponsored
- Include your role

# **Tips for Research Section**



- List most current first
- Make sure you indicate others you worked with
- Include grant funds if obtained
- Briefly describe here

### **Publications and Presentations Section**



- Two options for listing
  - Most recent
  - Order of publication
- Always bold your name in authorship
- Include submitted and/or pending publications or presentations
- Presentations may be large or small but pertinent enough to talk about
- Have copies of your pubs and/or presentation for the life of your CV

### **Added Qualifications Section**



- Should be verifiable
- Include language fluency
- Cultural knowledge maybe. Especially if you have had hands-on experience
- Anything else special

# Resume vs. Vitae



	RESUME	CV
Length	Short	As long as it takes
Content	All-inclusive summary of skills, experiences and education	Area-specific listing of education and academic background
Purpose	to get an interview or employment	promotion and tenure, grants, specialist positions, awards, etc.

# THE MAIN FILE





### **Proof-read**



- One obvious but often overlooked aspect of good CV writing is proof-reading for spelling, punctuation and other errors.
- CVs should be checked, drafted, re-drafted and then checked again.
- Make sure that your CV is the best document you possess. It could make all the difference to get you that interview!



- Use a standard font size in black ink.
- Include recent and relevant work experience (paid or voluntary).
- Be consistent in your layout.
- List your skills and achievements and back up with evidence.
- Keep it short if asked.
- Use positive action verbs such as "organised, delivered, accomplished, achieved".
- Include a statement about your career aspirations and what you have to offer the employer.
- Be honest but positive (negatives can always be turned into positives).
- Proof-read for spelling, punctuation, grammar and meaning.
- Get someone to check it for you.

### **DON'T**



- Do it in a rush.
- Leave gaps in employment.
- Lie.
- Include irrelevant personal details such as marital status.
- Simply write a list of duties under work experience (remember you are selling yourself!).
- Use flashy or large font.

There is no single way to write a CV. It is *your* document and can be structured and presented as you wish within a basic framework.

The important thing to remember is that this is the *first impression* an employer will have of you. It is your marketing brochure through which you are trying to sell yourself.

#### **SHORT BIO**

# How to Write a Short Bio About Yourself

Every small business owner should have a short, succinct bio that can be used for various purposes. The bio should be authoritative and positive, and should reflect your level of professional achievement and status. Write the bio in third-person rather than first-person, so the bio reads as informative, rather than self-serving.

# Why Use a Short Bio?

Even if you have a well-structured resume, there are many times when a short bio will come in handy. For example:

As a brief executive profile for a website

As a career clip on your professional social networking sites

When you're speaking at an event, and the emcee requests a short bio to reference in your introduction

When you're being included in an event program or membership directory

When you author a paper or article and it includes a brief bio and photo

A short bio can range from one paragraph to a page. Many professionals have different lengths for different purposes.

# What Should You Include?

Unlike a detailed resume or a CV, a short bio should encapsulate the professional information that you consider most vital. Consider the following structure:

**Current position** 

**Career highlights** 

**Professional designations and education** 

Optional Tags (wrap-ups of choice, such as personal information or career objectives)

### **ONE PAGE RESUME**



- contact details
- a few sentences about your achievements and goals (personal statement)
- work experience
- skills
- education.

















## ONCE UPON A TIME...



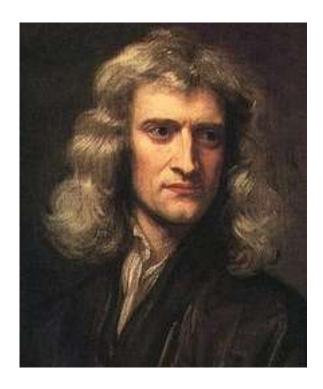




## DO YOU NEED TO BE HERE?



If you are an "outlier" you can probably do what you like ...



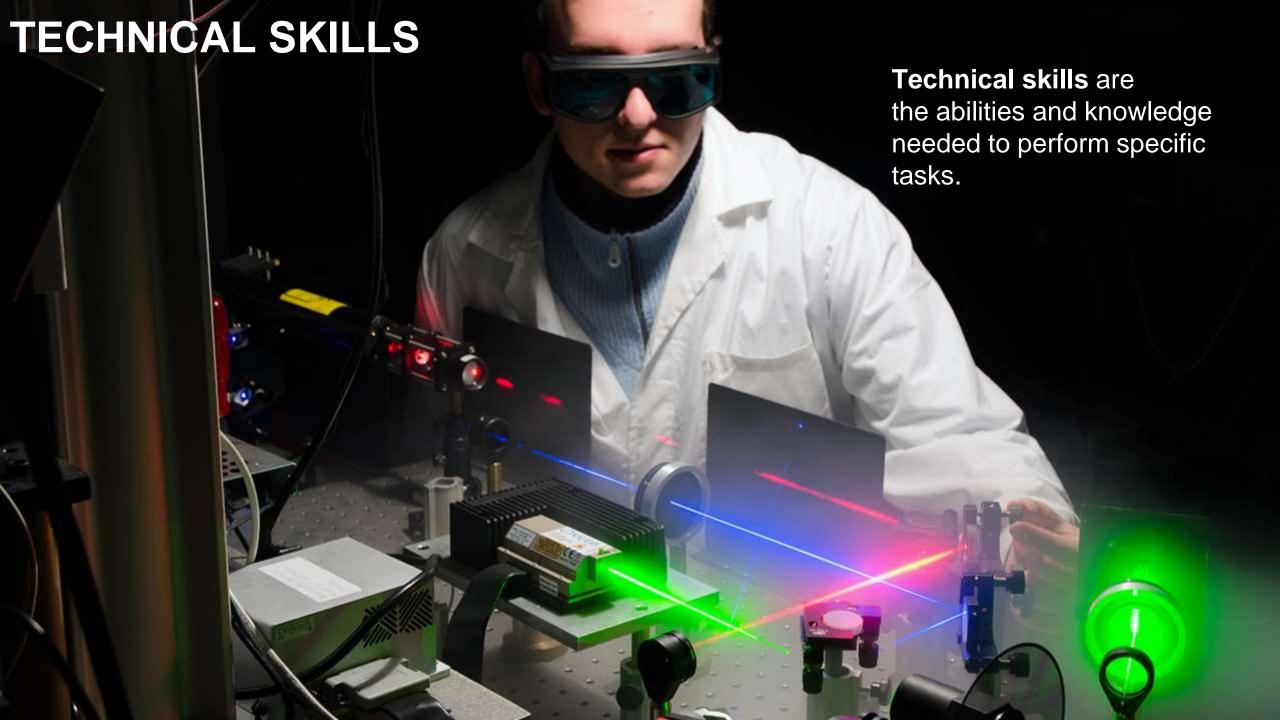






But if not ....

Technical skill is necessary but is not enough



## **SOFT SKILLS**



Soft skills are skills able in all professions.

These include critical thinking, problem solving, public speaking, professional writing, teamwork, digital literacy, leadership, professional attitude, work ethic, career management and intercultural fluency.

While hard skills are specific to individual professions.

They enable people to achieve their goals with complementing hard skills.

## A CAREER IN SCIENCE REQUIRES....





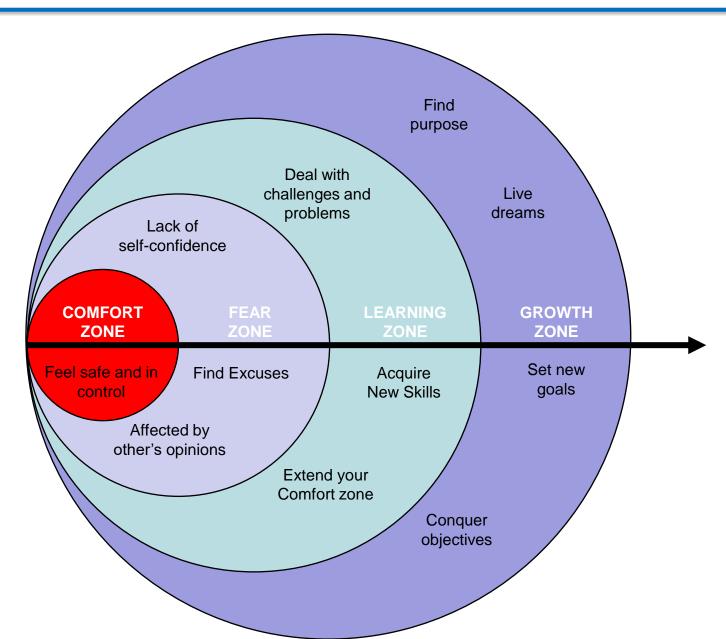
## A CAREER IN SCIENCE REQUIRES....





## **COMFORT ZONE**



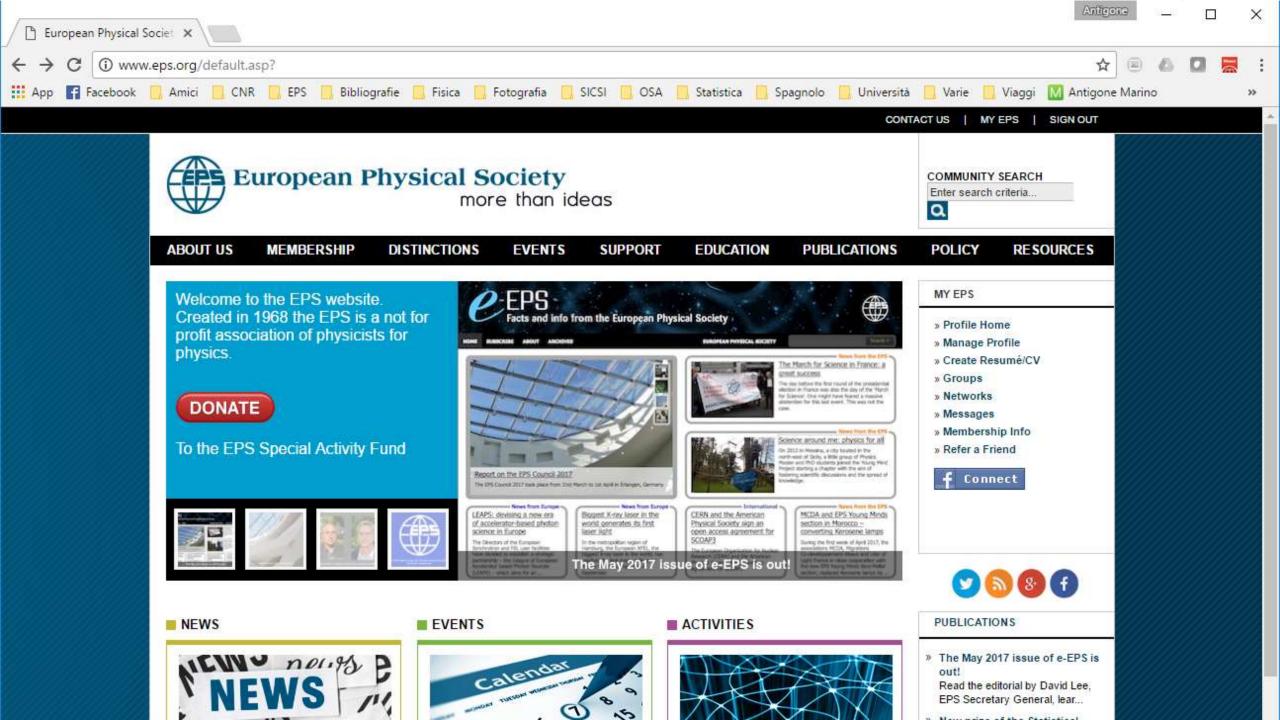


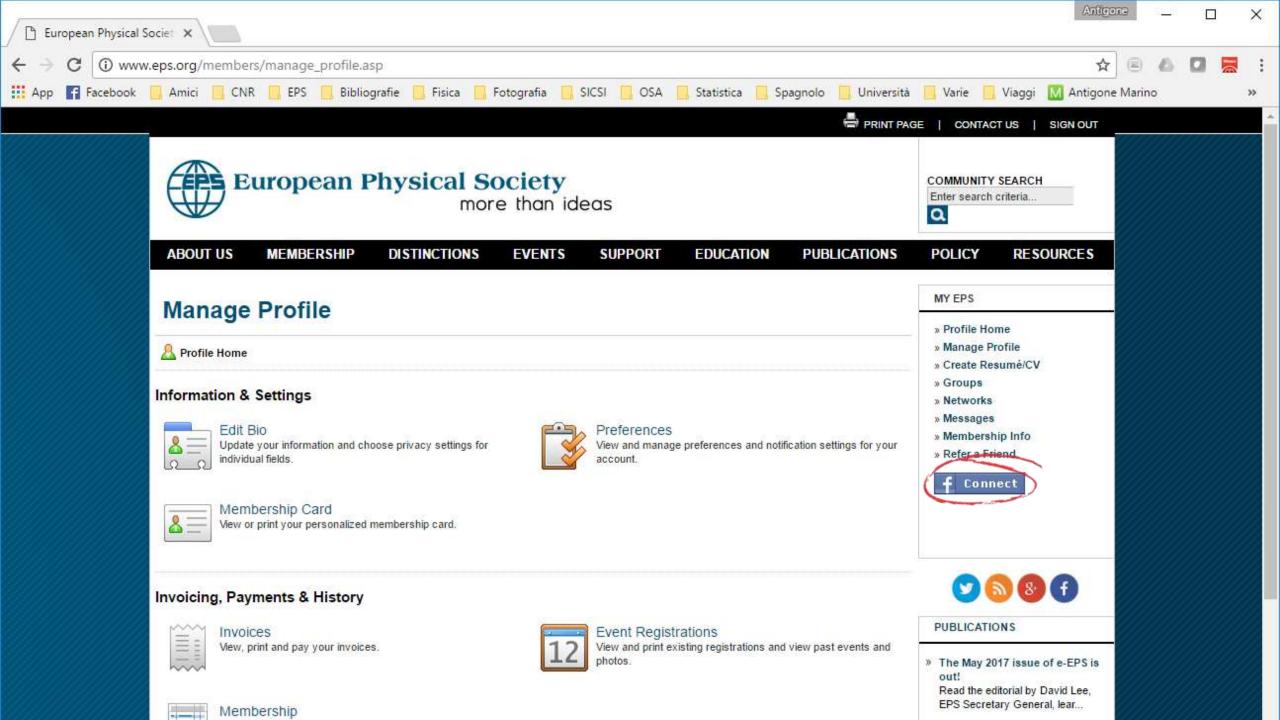
The comfort zone is a behavioral state within which a person operates in an anxiety-neutral condition, using a limited set of behaviors to deliver a steady level of performance, usually without a sense of risk.

Judith Bardwick, *Danger in the Comfort Zone* (1991)









## IS IT a CV ENOUGH?







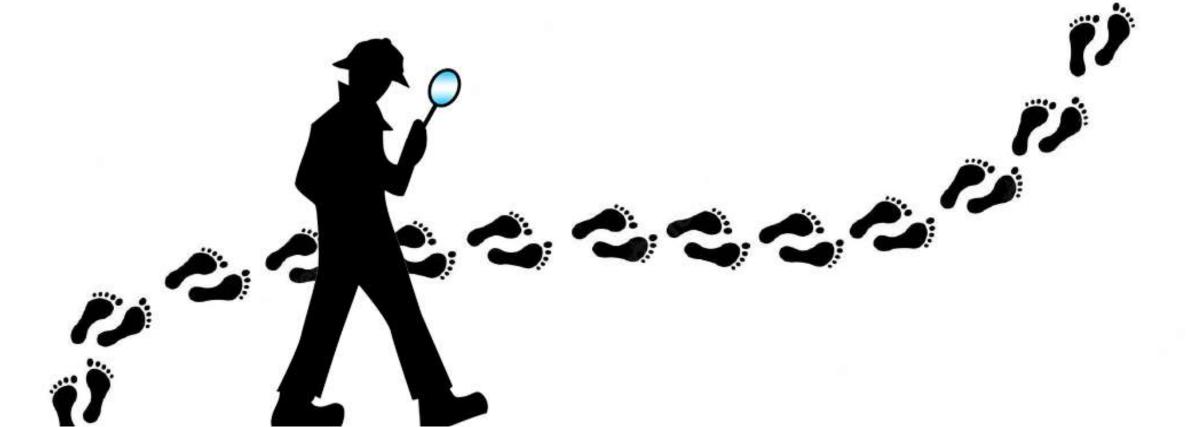
Digital footprints + Digital shadow + Digital trail =

Digital Stamp

# . 8 8 Digital footprints



# Digital Trail





# PUBLIC PRIVATE







## WHICH PLATFORMS TO BE ON?













LinkedIn

Research Gate

**Scholar** 

Scopus

WoS

## **CHECK OR ESTABLISH YOUR**

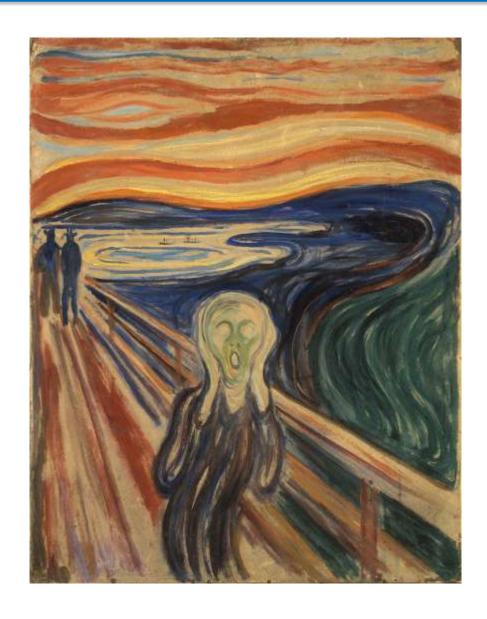




ORCID provides a persistent digital identifier that distinguishes you from every other researcher and, through integration in key research workflows such as manuscript and grant submission, supports automated linkages between you and your professional activities ensuring that your work is recognized

# TOWARDS THE SOCIAL MEDIA IMPACT FACTOR





Social Media metrics	Key performance indicator	Description
Visibility	Current number of fans	The current quantitative number of followers that the page has.
Influence	Growth of mean number of fans	Average growth of the mean number of followers in the analyzed period.
Engagement	% Engagement index	The value of fan engagement with the page. It is calculated by the average number of reactions and comments per day, divided by the number of fans.
	% interactions in posts	Average value of reactions, comments, and fan shares for all posts.
	Total number of interactions	Total number of interactions (sum of reactions, comments and shares).
Reputation	% Performance index	The page performance index is a combination of the engagement index value and the page fan growth. It is an indicator of the overall strength of a Facebook page.

### **MY CONTACT**





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