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## **Strategic Planning Assumption**



By 2017, 75% of IT organizations will have a bimodal capability.

will make a mess of IT.

### Bimodal IT means —

having two modes of IT, each designed to address different information and technology goals:

Mode 1 is traditional



Mode 2 is exploratory





1&O leaders should care about becoming bimodal because they cannot confront the range of needs presented by digital business with a single, conventional mode of IT.



# We May be in the Fourth Generation of Computing, With More to Come

Gen. 1

Gen. 2

Gen. 3

Gen. 4

Gen. 5....



**Mainframe** 



Minicomputers and Unix



PCs



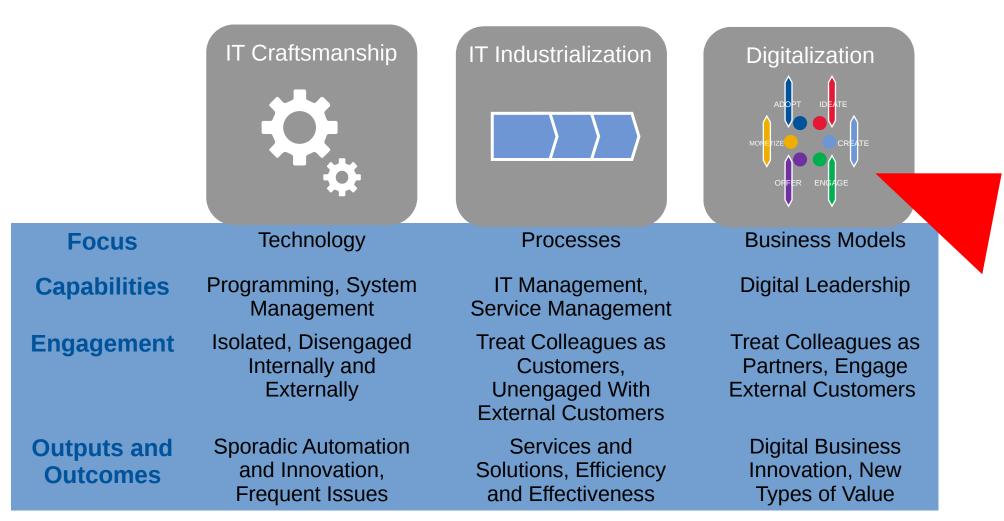
Mobile and Cloud



**Tomorrow?** 



### **But Enterprise IT is in It's Third Era**





### The Industrialization Era Created Marathon Runners

IT Industrialization

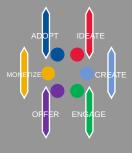


Processes
IT Management, Service
Management
Treat Colleagues as
Customers, Unengaged
With External Customers
Services and Solutions,
Efficiency and
Effectiveness



## **The Digital Era Requires Sprinters**





Business Models
Digital Leadership
Treat Colleagues as
Partners, Engage
External Customers
Digital Business
Innovation, New Types
of Value



### Bimodal IT = Marathon Runners + Sprinters. Deeply Different, Both Essential

Think
Marathon
Runner



Mode 1		Mode 2
Reliability	Goal	Agility
Price for performance	Value	Revenue, brand, customer experience
Waterfall, V-Model, high-ceremony IID	Approach	Agile, kanban, low-ceremony IID
Plan-driven, approval-based	Governance	Empirical, continuous, process-based
Enterprise suppliers, long-term deals	Sourcing	Small, new vendors, short-term deals
Good at conventional process, projects	Talent	Good at new and uncertain projects
IT-centric, removed from customer	Culture	Business-centric, close to customer
Long (months)	Cycle Times	Short (days, weeks)

Think Sprinter



## Bimodal IT Changes Everything – Are You Ready?

Storage



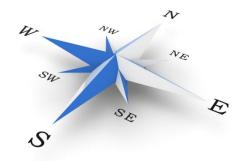




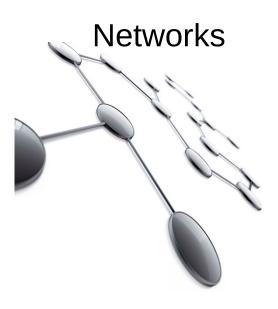
**Data Centers** 

Servers





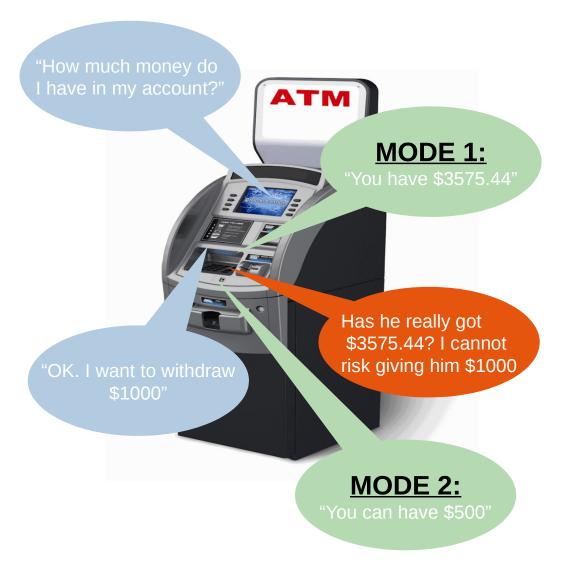
**Operations** 





Software **Gartner** 

### So What Does "Mode Two" Look Like?



Workloads

People

**Organizations** 









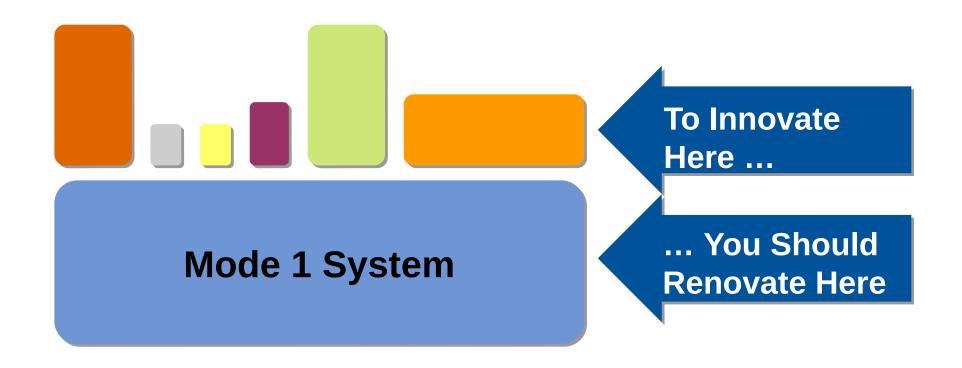


### **Start Before You Think You Are Ready**

**Project Bimodal Enterprise Bimodal Integrated:** Iterative Agile, Iterative Methods Collaboration **Highly Collaborative Cross-business Innovation**  CFO and CEO on Board Lab. Flexible Funding Adaptive Sourcing **Isolated Small**  Scaling Process Vendors Agile **Low Maturity High Maturity** Limited Value High Value **Typical Mode Two Point Beyond Which Enterprise Starting Point Change Significant** 

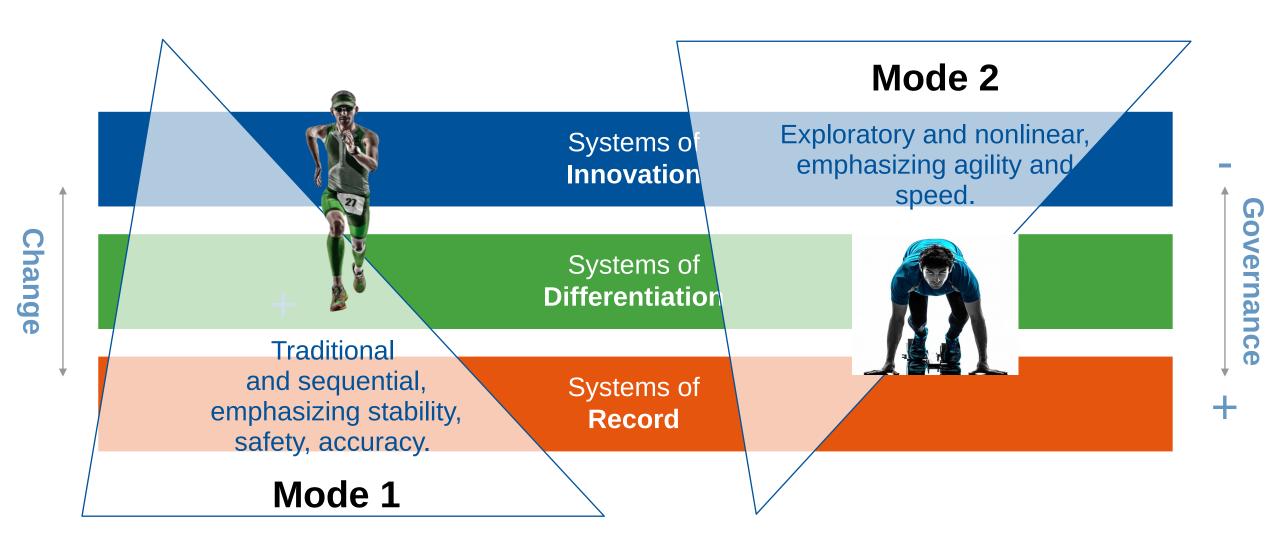


### **Refresh Your Digital Core**





### **Focus Time, Money and Effort Where it Matters Most**

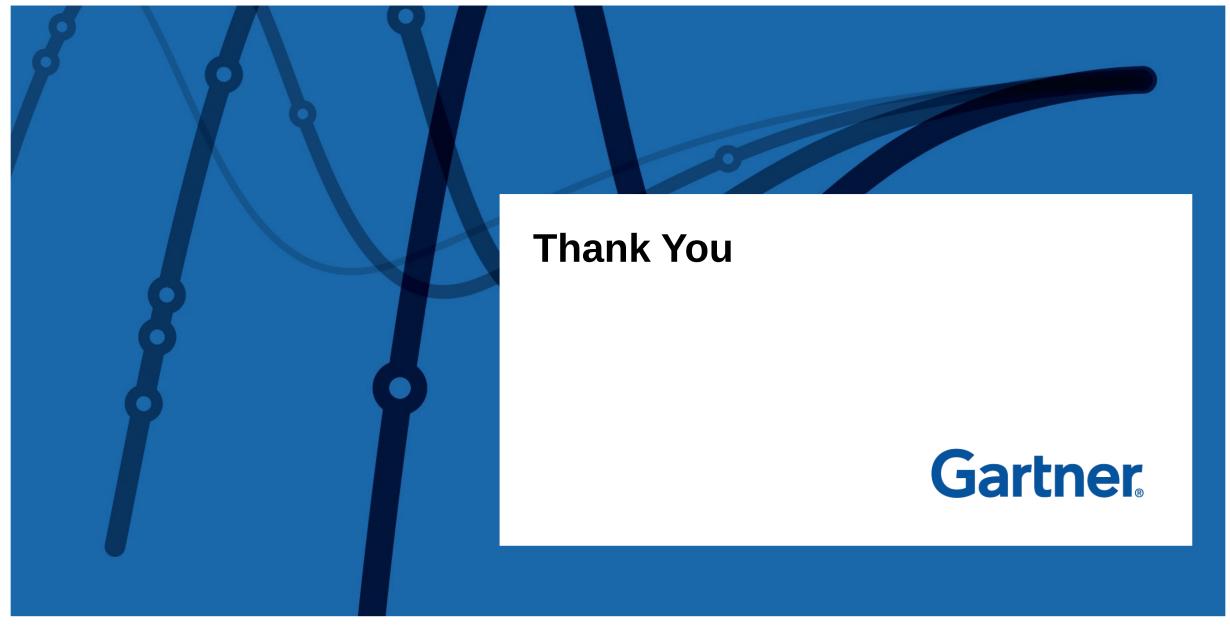




#### Recommendations

- ✓ Start before you are ready:
  - Start with project bimodal, choose an "island" project.
  - Protect Mode 2 from Mode 1 by bifurcating the organization
- √ (at least initially):
  - Focus on learning and experimentation at first.
  - Ensure that Mode 1 understands their ongoing importance & relevance
  - Avoid the "timid middle" (one size fits all) until a true "bridge" exists
  - Mode 2 must learn to integrate with Mode 1; not the other way around
- ✓ Coalesce the innovation management, iterative development, adaptive sourcing capabilities, I&O capabilities into an enterprise capability:
  - Educate and coach the executive team.
  - Test and validate the bimodal relevance and capabilities of vendors and partners;
  - these will evolve over time





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